



One Beat College of Medical Sciences

Approved by:

Pharmacy Council of India (PCI), New Delhi

Affiliated to:

Dr. A.P.J. Abdul Kalam Technical University (AKTU), Lucknow, Uttar Pradesh

&

Board of Technical education (BTE), Uttar Pradesh

GENDER

SENSITIZATION CELL

One Beat College of Medical Sciences

Bhira, Lakhimpur Kheri, Uttar Pradesh- 262901

Website: www.onebeatgroup.org

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ONE BEAT

COLLEGE OF MEDICAL SCIENCES

(A Unit Of Dasmesh Charitable Hospital Society)

Recognized By : U.P. State Government, Lucknow

Approved by : Pharmacy Council of India, New Delhi &

Affiliated : Dr. A.P.J. Abdul Kalam Technical University (1173)

& Board of Technical Education, Lucknow (U.P.) (2041)

Ref. No. OBCMS/COM/GE/03

Date: 20-12-2021

GENDER SENSITIZATION CELL

The 'Policy Document of Gender sensitization cell formed to Prevent Sexual Harassment of Women at the Workplace' framed and drafted as per "Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013" mentioned herein. The contents mentioned herein, either in full or in part, are liable to be altered by the College Authority at any time, by due notification.

Detail of committee members are as follows as on December 2021

S. N.	Name of staff	Designation	Mobile Number	Signature
1.	Dr. Biswajit Das	Preceding officer	7800741705	
2.	Mrs. Ayasha	Member	97770881812	
3.	Miss. Sakshi Rajput	Member	8433434338	
4.	Miss. Babita Roy	Member	7505417319	
5.	Miss. Jasneet Kaur	Second year student member	6386534113	

PRINCIPAL
20-12-2021

GENDER SENSITIZATION

Gender Sensitization involves creating awareness about issues of gender and sexuality and working towards and creating an enabling environment of gender justice where all can work together with a sense of personal security and dignity. Sensitization and Awareness will be a basic function of the Committee formed. The following is a list of methods in which awareness and sensitization of students, staff and faculty will be conducted:

1. An orientation seminar will be organized to discuss the nature and scope of the sexual harassment of women at the workplace (Prevention, Prohibition and Redressal) Act 2013, at the beginning of the academic year.
2. One or more workshops/seminars annually where external experts on the subject will interact with all employees and students
3. Seminars, performances and discussion forums where gender sensitization and gender awareness will be the focus – these will happen during the academic year.
4. Spreading awareness of the policy and implementation of the same through informal sessions, performances, cultural events, etc., about the policy being implemented by One Beat college of Medical sciences.

Remedial

1. The mechanism for registering complaints should be safe, accessible, and sensitive.
2. To take cognizance of complaints about sexual harassment, conduct enquiries, provide assistance and redressal to the victims, recommend punitive action or take immediate action against the harasser, if necessary.
3. To recommend disciplinary action for any complaint registered with the Committee after the enquiry to the Principal/Director/Administration/or concerned authorities and to follow-up action and monitor the same.
4. To recommend Institute to provide assistance to the complainant if she so chooses to file a complaint in relation to the offence under the Indian Penal Code or any other law for the time-being in force.
5. To recommend the Institute to provide the medical intervention with the consent of the complainant or even without consent in such cases where the complainant is physically or mentally incapacitated to give her consent.



6. To inform the administration to arrange for appropriate psychological, emotional, and physical support (in the form of counseling, security and other assistance) to the victim if she so desires.

Meetings of the Committee:


The members of the Committee shall meet at least TWICE in a year. The Chairperson shall preside over the meeting. In the absence of the Chairperson, the second senior female Faculty member shall preside over the meeting. The Chairperson may upon the request of not less than one third of the total members of the Committee, call a meeting on a date not later than fifteen days after the receipt of such requisition.

1. The quorum of the meeting of the Committee shall be five of its members. If the quorum is not complete in any meeting, it shall be adjourned for half an hour and thereafter, the meeting shall precede with those members who are present in the meeting.
2. All decision in the meeting will be taken through mutual consent from the members of the Committee present in the meeting. In the case of any disagreement among the members regarding any decision, Chairperson of the Committee shall hold the authority to take the final decision and her decision would be considered as final.

Amendments in the Policy

1. The policy will be suitably amended as per modifications in the prevailing laws.
2. In case of need, committee may amend the policy time to time.




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Bhira-Kheri